## **PBFSC Member Volunteer Policy Guidelines**

As of the 2018-2019 membership year the Palm Beach FSC is introducing a new volunteer policy for all members. Please understand that the PBFSC cannot function without the support of our members, therefore all member families (not each member per family) are required to volunteer a minimum of 10 hours during the membership year, July 1 – June 30. Our most critical volunteer jobs are best filled ages 18+, however some can be managed by ages 12 and maybe younger upon approval. Volunteer hours can be earned at local test sessions, shows, competitions, the annual banquet and more. Hours can be personally logged via our Entryeeze site and will be overseen by our Volunteer Chair, Mary Gras. Additionally, you can automatically satisfy your hours by serving on the Board of Directors, Jr. Board or Chairing a committee. For more information about serving on the Board of Directors or Chairing one of our committees, please reach out to one of our current Board Members.

If a family is unable to fulfill the 10-hour PBFSC volunteer policy or would prefer to "buy-out", a payment of \$150 can be paid in lieu of the volunteer requirement, or \$15 per hour that remains un-served, to maintain members' "good standing" status. If you are uncertain during the registration or renewal process which you prefer (volunteer or "buy-out") this can be determined at a later date. Collegiate, Judge, Associate and Coach Members are exempt from the requirement. However, PBFSC Coaches are asked to serve at least 2 hours per year at any applicable events as stated above.

\*\* If this volunteer policy is not upheld nor the "buy-out" option not paid, the member is subject to a "not in good standing" status and certain privileges (i.e. testing, shows, seminars, etc.) may be denied and/or membership will be subject to non-renewal. \*\*